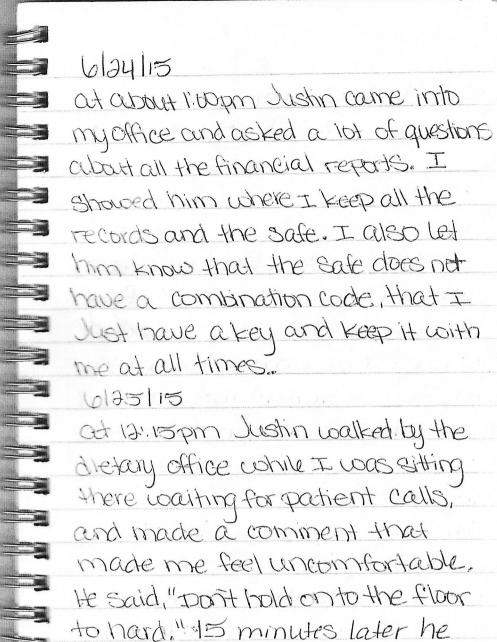
## **EXHIBIT P**

**EXHIBIT P** 



walked by again and made another comment, "don't look too bored." 6/29/15 Christina and Justin went to my office after I left home from work. They went through all of my things in my office and the next day on dolad 15 when I amued to my office I found out they had moved the combination to the Sale. 6/20/15 about 10:30am I went to talk to Justin to tell him that someone had gone into my office and moved the combination so because

of that I couldn't get change for the cashier, the comment was

"I know you are very mad because

You were too close to German" in a

Sarcastic way. And made no

comment about what I told him,

whin did not tell me that it

had been Christina and him that

were in my office but an employee

had witnessed them being in my

office all day.

at around 12:15 pm I was in

the dietany office and again Justin

walked by at the same time ces

who list and made the same

comment, "clott look too bored," in

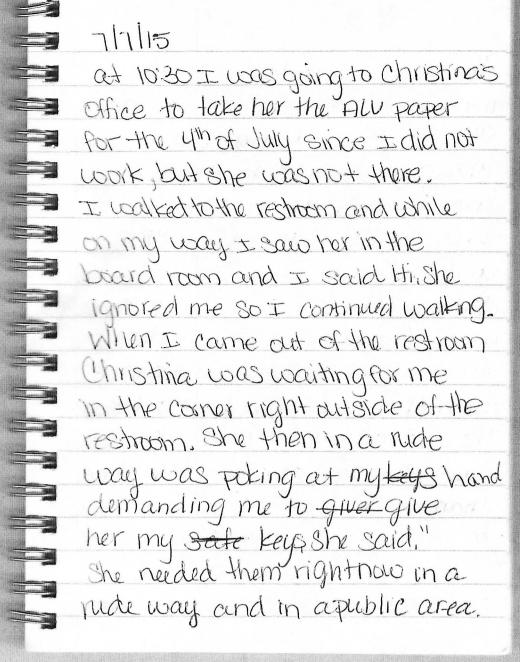
a sarcastic mamer." the cashier, the comment was

a Sarcastic manner.

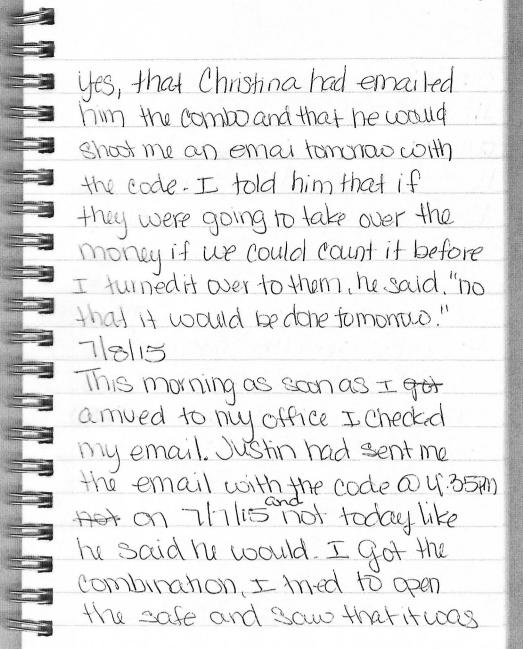
## 6/30/15

at around 12:30pm Christina went
I to my office to try to figure out the
I combo for the safe. while I was
There I asked, "what she wanted
to do with the financial records?"
The rolled her eyes and would not
look at me she responded with
"I don't know" several times.
I feel very uncomfortable the
way I am being treated now
because I had a close working
relationship with kathy west
and German.

<u>E</u>



The way she treated me made me fee very un comfortable again. She told me that they would Change the combo to the safe once I was downstairs of Object and Street Co. later on about 12:00pm Justin and Christina went to the dietary office where I was working and waited for Redro to leave to start questioning me about the deposits and books for the cashiers. Justin was also walking around carrying money for Charge. @ 145 pm I went to talk to Justin about the safe and if he had the combo culready he answered



already opened. I also noticed that the key Slot was stocking out like he skeid it would be. he said I would not need the key only the combination code and that they would make copies of the key I waited all day to get some feedback from Christina and Justin on what's going on and there was no communication from either of them at all.

Salar server

on Flolis at 8130 Am I was
told by Justin Bart that he
had e-mailed me the Schedule
to get it done, and to schedule
my self in a empty Position.
The only empty Position was
dishwasher so I had schedule
my self a coople a day a week
as a dish washer.

on Tholis at 2:15pm had an appticument of Sozamne Octjen to talk to her about how I was being treated by the director director Kristina Vargas and Manager Justin Bart but in no way she wanted to listen to me. Suzanne was very

distracted and Said to me that the way the keys were taken from me was not harrasment nor intimidation that they were new bosses and they cloud do what they thought it was the best for the Company.

monday on 7/13/15 at 11:00 Am I was told that I had to Schedole my Sels once agian in anther arias and that for Wednesday 71.615 my schedole had Changed to llioo Am to 7:30 pm with no avanced notice.

Monday

This I have no Commiccation with my managers Kristina
Vargas and Justin Bart on how they would like me to do my
Job it seems if they want me to leave Renown, I've trying to keep my self busy by helping the NR's taking all the patients calls, and dish washing since I can't perform my own job and not being on my regaler school schedule.
This is

every time Jostin Bart walks in to the office he'll comment Sing Saying that Patient Calls is not enough for me to do bot theres no Schedule for me. There's no Commonication.

Case 3:21-cv-00352-MMD-CSp Document 69-16 Filed 08/11/23 Page 13 of 40 on 7 halls at 10:30 AM Justin Barte walked in to the diet office and once agran I was told that taking Patient Call Wasn't good and that I had to do Something else I am trying to Keep My Sels busy still no communication 7/14/15 at MUOPM I went to my office to do some of my papper work when Justin Bart nocked on the door very hard I opened the door it was a little bit Closed Justin told me that Kristina Vargas needed to falk

to me.

Tuesday

Flights ligspon Kristina

Came in to my office so

Seemed Very happy and

nice to me a minute le

Tostin walked by and se

that Jessy Rossel from H

wanted to talted to me

for me to call her. Krist

was more nice she had

smile got up srom the c

and said to me to now

some reports ready for h

and she would get them

but shift was over at a

she said to me Luz Sir Tuesday Came in to my office she Seemed Very happy and nice to me a minute later Justin Walked by and Said that Jessy Russel from HR wanted to talked to me so for me to call her Kristing was more nice She had a Smile got up Srom the chain and said to me to have Some reports ready for her and she would get them later but Shift was over at Diappr

AI called Jossy Russel, and She said to me Luz Since

God reached out to Suzanne

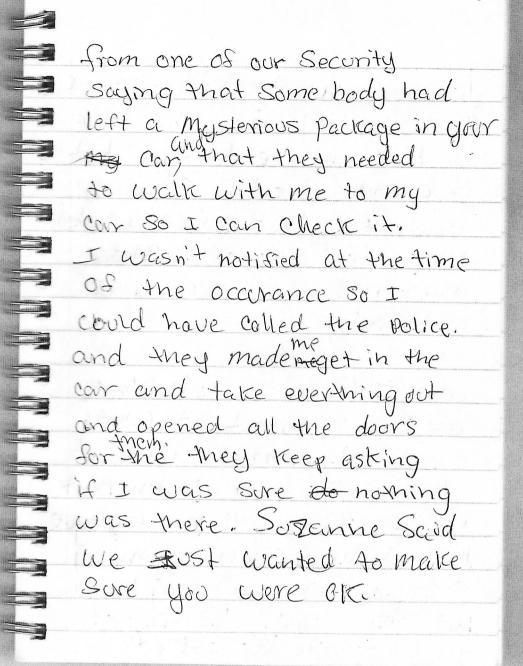
on Friday 7/10/15 she needed

to talked to me in my thaticuas going to be late that I was going to get Fired.

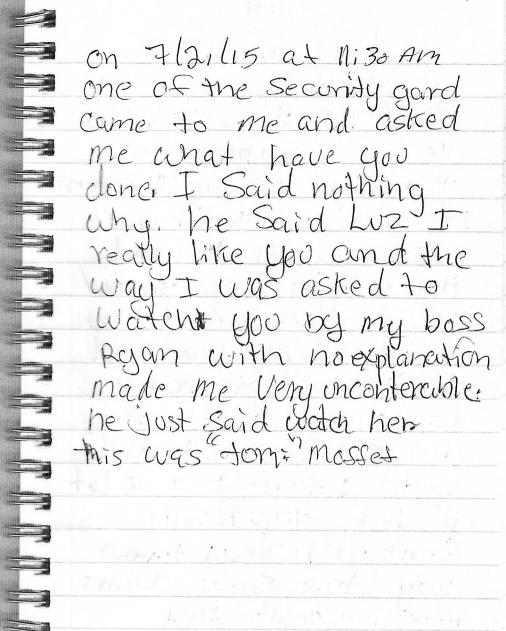
office so if I good coold wait for her when I was waiting for Suzanne, I texted my husband and told him that I was going to be late that I was going to get Fired.

Suzzanne walked in to my office and she said him Luz your not in trouble and I said good I thought I was. a monit minute later head of Security walked in the affice grabbed a chair and blocked the office door.

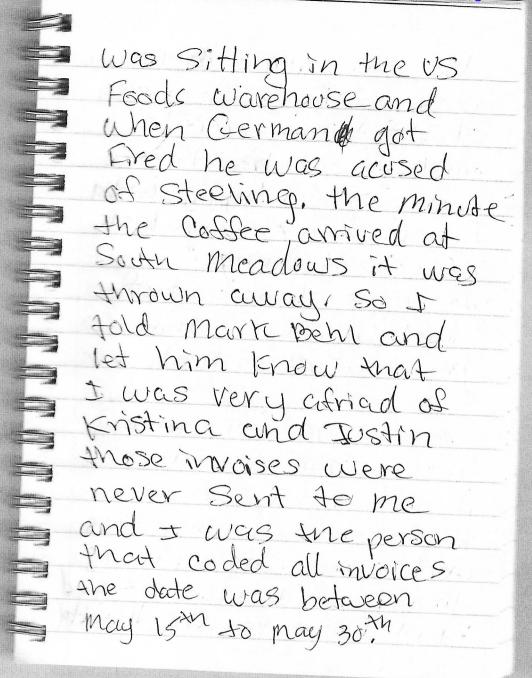
Suzanne Said the reason were is that we got a Call



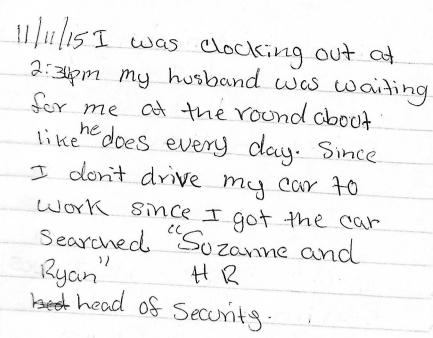
didn't Sevanity Shoutdings Contacted me at the time of the incident Shouldn't Security Should 08 Contacted the police insted they had me open the our what if there was a bomb? monday on 7 holis a code black a bomb threat it was about GOOAM, I was diswashing and Jostin Bart Keepan asking all the Employee that if they seen anything suspicious to let him know but Me was looking at the merchen he asked



inexpired coffee that



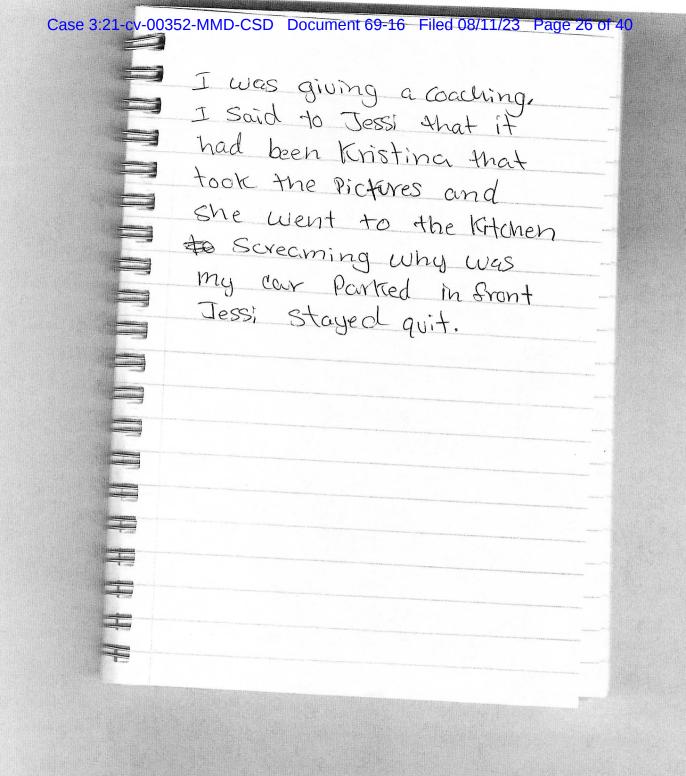
also gavenima a to him a Singed Paper From all of that Fanoe pacific employees on how they were so on happy with the food. We always lack of alot of things. we were always out of Something. I gove that paper to mark Bow. on 8/7/15 when ctt was in the office doing Paper work Justin and Ronda walked in the office and asked who and why that paper that was signed by all Tanoe Pacific Hospital

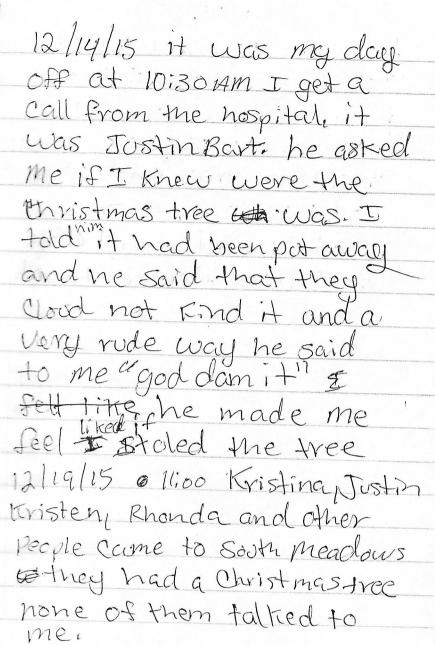


Mizis I was taking to
Kaxel the dietition end
she asked what was going
on with me. I Said nothing
why? Karel told me that
She was in the Kitchen's
diet office when

when Kristina Vargas Cume in and Screamed why was Luzs Corr Parked in Front

stocking the cofe when
Rhonda aproached me
and Said that at 10 Am
we had a Meeting
with Jessi Russel and
Justin, I was told that
I was illigally parked
and that they had Prette
Pictures of me walking to
My car.





Case 3.21-cv-00352-MMD-CSD Document 69-16 Filed 08/11/23 Page 28 of 40 monday 12/22/15 @8100 Am I was Clashiering when all the people Started asking me were was the Christmas tree and who had taking it, #4 or what I mad done with it. I was blamed For it.

1/7/16 1:30 pm went to my office to do paper work when Justin and Rhonda walked in and closed the door Justin said to me Starting tomorrow this is. no longer your office it's Kristen Foley, I told Justin that I had applied for FMLA and he said what. + I told that I just had applied today. His reaction now long are talking about a week or 2 weeks. I no is 12 weeks and he got mad. Kristen Foley is not a

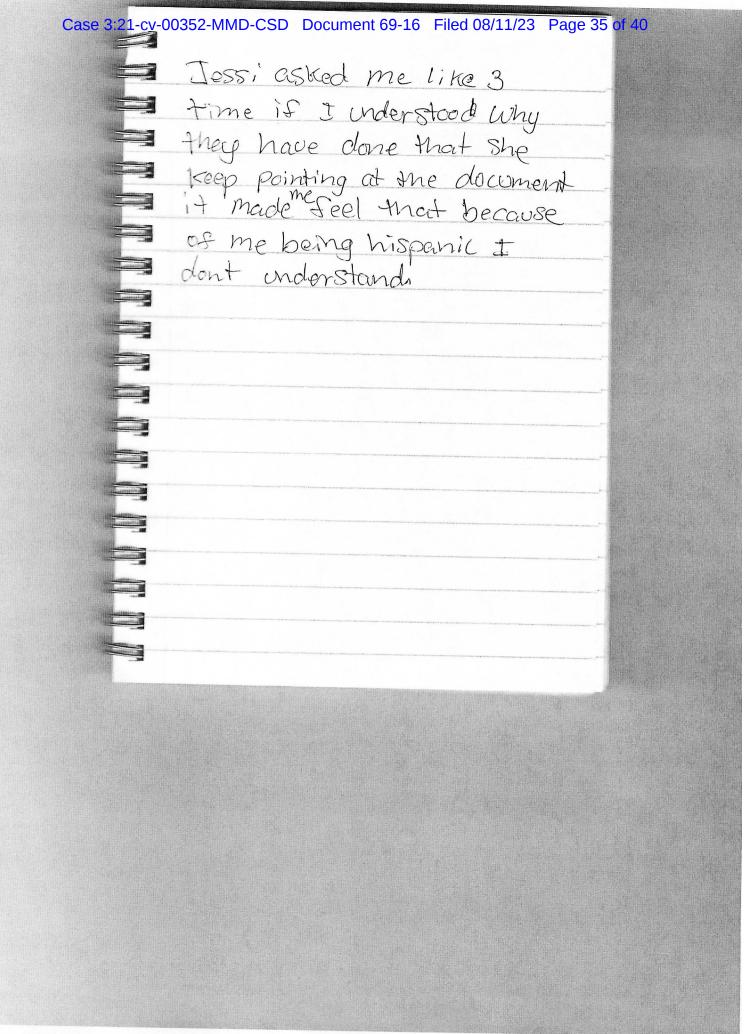
Case 3:21-cv-00352-MMD-CSD Document 69-16 Fileu 00/11/2 = 2/3/2016 at 10:00 Am I get a Call from Rhonda She Said that she needed help with the end of month and if I can Please help her and guide so she cloud get it done I'm in FMLA 5 had Surgery on 2/2/2016 3/2/2016 I get at call From Rhonda She needed help with end of month I'm Still on FMLA,

I was called in to Rhonda's office at 10:00am to go over my Eval. I got a very good evel I thank Rhonda and told her I didnot expect that from her since she had been mean and had harvassed since she sterted at renown. She appolized to me and told me I did agreat Job. That she been influenzed by christina, Justin, kristin

12/30/16 10:00 Am I was taking my break when Christing Vargas Walked in to the Cafe and told me that I Jessi Russel and her needed = to talked to me in her = office. after she left I let Lupe Aguillar my co-worker, with the propely going to get Fired that Christing wanted to see me in her office. I went in the office at 10;15 Jessie started talking she Just told me that since I've doing the cashiers Position for a white that they were going to that they were going to bring my pay to the top

of the Cashiers 14.48 She did not say that Position FNS Coord neton cyas being Eliminated She did not give me an option to transfer or offer me anything egoal to what I'm matting \$16.95

I been discrimated once agian. When Jessi gave me the document to sign they did not even have a pen that's why my Signature is not when I signed Jessi and Christina had a very big Smiles on thier faces



3/9/17 I got a Call From
Shawn Lavac. She told
me that my employer hac
offered me a lite doty tob
so they would stop paying
me, my doctor told me
that he had to release
me to light duty that
workers Comp had told hi
to do So. the light duty
Tob I was offered is the
Same job I've doing, whe
I went back to work I cloc
barely walk I was by my
self from Goram to 10:00 pm me that my employer had workers comp had told him Job I was offered is the Same job I've doing, When I went back to work I cloud self from 6:00AM to 10:00AM when the other cashier came in, I had to walk to the Kitchen to get all the orders

5/26/17 8:00AM Kristen Foley got all the employee's together in the Kitchen and told us that Christing Vargas had resinged Starting imidiatily on Mussday asth Kristen was very nappy and so was every body else. for me it felt like a very heavy thing had rifted from my shoulders Since that day everything changed in the department. Kristen, and Jostin are note erre different. We Can talk to them,

7/24/17 Kristen Foley For March 18th had been delayed and that there was a reason for it. that she wanted to give a true E-val that it was going to be ready for me to Sing Sign Soon She never sat with me to go over it with me I Just Signed it online, all my prior supervisor would Sitt with me and let me. Know how I was doing or if I meed improvment Kristen Feley has been the Supervisor for the Since November 2014

HPAA,